



**Stanley Engineered Fastening is Hiring**  
**Please access our website for a full listing of open positions:**  
**<http://www.stanleyengineeredfastening.com/company/employmentopportunities>**

**Production Associate**

**\$14.00/hour, then eligible for increase after 3 months. Further details provided during the interview.**

**Shift Premium Rates:**

**\$1.15/hour for 2<sup>nd</sup> shift (3pm – 11pm)**

**\$1.70/hour for 3<sup>rd</sup> shift (11pm-7am)**

Under close supervision, this entry-level position monitors proper manufacturing machine operation on multiple machines or pieces of equipment. The production associate will be responsible for learning the skills necessary to maintain production requirements and quality standards.

**Essential Skills & Experience:**

High School Diploma or GED equivalent.

Demonstrated ability to work well with others.

Basic math skills (add, subtract, divide and multiply).

Ability to use measuring tools, gages, etc.

Demonstrated mechanical ability.

Demonstrated ability to communicate well with others in both written and verbal format.

**Preferred Skills & Abilities:**

Prior mechanical experience.

**Stanley Engineered Fastening offers the following benefits:**

401(k) Savings Plan, with a company match of 50% of a contribution up to 7%

Health, Dental, Prescription Drug and Vision Plans

Paid vacation

Short-term and Long-term disability

Tuition Reimbursement

Flexible Spending Account

88 hours of paid Holidays per year

Employee Activities, Family Events, Wellness Program

Employee Discounts on tools, home and outdoor products via the online employee store

Please apply online at **<http://www.stanleyengineeredfastening.com/company/employmentopportunities>**

or

complete our company's application at the IowaWorks located at 312 Winnebago, Decorah, IA 52101.

Phone: 563-382-0457, Monday-Friday, 9am-4pm

or

onsite at 1301 Kerr Drive, Decorah, IA 52101

**Applicants must have demonstrated abilities in: mechanical aptitude functions.**

All qualified applicants that apply for Stanley Engineered Fastening, Decorah, will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability or protected veteran status.