



Stanley Engineered Fastening is Hiring

Machine Operators – 2nd and 3rd shifts

\$13.84/hour, then eligible for increase after 3 months to \$15.79/hour. Further details provided during the interview.

Shift Premiums for these positions are:

\$1.15/hour for 2nd shift (3pm – 11pm)

\$1.70/hour for 3rd shift (11pm – 7am)

Machine operator positions involve operating fastener manufacturing equipment under supervision. The operator will be responsible for learning the skills necessary to maintain production requirements and quality standards of various fasteners.

Required Skills and Abilities:

High School Diploma or GED equivalent.

Mechanical aptitude.

Ability to use all gages and gaging techniques required.

Ability to operate equipment and perform machine setups.

Ability to consistently meet production and quality standard.

Ability to demonstrate the knowledge and understanding of all required operator documentation.

Good communication and teamwork skills.

Ability to identify routine problem causation and correct routine problems.

Apply basic math skills for blue print reading, gaging and SPC.

Ability to gain the understanding of the manufacturing process and machine requirements to perform work assignments.

Must be available to work overtime.

Must comply with all company policies and procedures, including safety guidelines and practices.

Stanley Engineered Fastening offers the following benefits:

401(k) Savings Plan, with a company match of 50% of a contribution up to 7%

Health, Dental, Prescription Drug and Vision Plans

Paid vacation

Short-term and Long-term disability

Tuition Reimbursement

Flexible Spending Account

88 hours of paid Holidays per year

Employee Activities, Family Events, Wellness Program

Employee Discounts on tools, home and outdoor products via the online employee store

Please apply online at <http://www.stanleyengineeredfastening.com/company/employmentopportunities>

or

complete our company's application at the IowaWorks located at 312 Winnebago, Decorah, IA 52101.

Phone: 563-382-0457, Monday-Friday, 9am-4pm

or

onsite at 1301 Kerr Drive, Decorah, IA 52101

Applicants must have demonstrated abilities in: mechanical aptitude functions.

All qualified applicants that apply for Stanley Engineered Fastening, Decorah, will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, national origin, disability or protected veteran status.